Help for Hospices – Agenda for Change – Post Specification

Post – 8	Lead Occupational Therapist
Whitley Grade	Senior I
Profession/Specification	AHP

Job Summary	To provide a holistic and specialist Occupational Therapy service to palliative care patients, their families and their carers. To help them maintain or improve the persons quality of life through therapeutic interventions. To act as a resource and support to other professionals by providing specialist knowledge and skills in dealing with the occupational needs of patients psychosocial, physical, cognitive, emotional, sexual and spiritual aspects of care.	
Job Outline	▪ To provide an effective evidence based practise service ▪ To be responsible for departmental policies and procedures ▪ To assess patients, plan treatment programmes, evaluate and modifying as required ▪ To advise, educate and support patients, carers, volunteers and other professionals ▪ To maintain effective relationships with other agencies, promoting the needs of palliative care patients ▪ To provide appropriate training for other staff members ▪ To maintain comprehensive patients records ▪ To carry out audit, and service evaluations ▪ To effectively manage the O T budget ▪ To carry out home assessments and make recommendations for equipment, adaptations and services required facilitating safe discharge. ▪ To be actively involved in continuing professional development individually and for team ▪ To manage Occupational Therapy team	
	Essential Criteria	Desirable Criteria
Education/Qualifications	DipCOT/Degree State Registration with HPC Willing to undertake relevant course in palliative care	Appropriate palliative care qualification Management/leadership qualification Qualified to clinically supervise staff and students Clean driving license
Experience/Attributes	5 years post-qualified, with specialist experience in community, neurology, oncology Has lead a team/department Able to work autonomously Effective communication skills Sound clinical reasoning skills, and prioritisation	Specialist palliative care experience Research and audit experience Presentation and teaching skills Commitment to life long learning Leadership skills